

INTERVIEWING & HIRING THE BEST TALENT

TECHNICALLY
SPEAKING 

Interview Smart.
Hire Right.

Let's Connect for Success!

What Does the Workshop Cover?

This exclusive workshop provides a structured approach to planning, conducting, and evaluating fair interviews that are legally compliant and effective in identifying top talent. You come away with the confidence to handle challenging scenarios, enhance the candidate experience, and make sound hiring decisions.

In this workshop, you will:

- Prioritize hiring criteria for specific roles
- Develop job-related interview plans
- Apply objective, job-focused evaluation criteria
- Avoid unconscious bias in decision-making
- Craft insightful technical, situational, and behavioral questions
- Assess technical skills and cultural fit effectively
- Create a welcoming, candidate-friendly interview environment
- Conduct legally defensible, compliant interviews
- Manage challenging interview situations with professionalism
- Showcase your company to attract top-tier talent
- Utilize consistent evaluation and decision-making frameworks

Workshop Specifications

- ✓ Up to 18 participants
- ✓ Virtual, hybrid or in-person sessions
- ✓ 1 day any format or 2 virtual consecutive half-days
- ✓ 1-on-1 or small team coaching packages available

Organizations are challenged with ineffective hiring processes that fail to systematically identify and attract top talent. Current interviewing practices introduce unconscious biases, create inconsistent candidate experiences, and increase legal and compliance risks while limiting the ability to assess technical skills and cultural fit.

Transform your hiring process with Technically Speaking's **Interviewing & Hiring the Best Talent** one-day workshop to help your team conduct impactful interviews, eliminate biases, and create a candidate-friendly experience. By applying proven techniques, your team will secure top talent and make hiring decisions that support long-term organizational growth.

Workshop Benefits

Participants gain actionable techniques to enhance their professional performance, improving candidate experiences, hiring decisions, and overall organizational success.

By the end of the program, participants will be able to:

- Define clear hiring criteria
- Enhance candidate experience
- Conduct effective interviews
- Ensure legal compliance
- Eliminate hiring bias
- Handle challenging interviews
- Implement structured hiring
- Build stronger teams

Why Choose Technically Speaking?

We employ a unique teaching methodology that is both instructive and hands-on. This methodology enables learners to master any topic fully.

We're interactive: Our 100% interactive approach ensures you stay engaged and are excited to participate fully. Studies consistently show that people learn and retain more by “doing” rather than “being told.” Unlike traditional training that relies heavily on slide presentations, our sessions balance lively content delivery with entertaining elements. Participants are encouraged to think critically, ask questions, and participate in meaningful discussions, making learning enjoyable.

We get real: Our focus on active participation means participants engage in discussions, activities, and real-time application of concepts. This approach leads to a deeper understanding and long-term retention of the material.

We recognize that everyone learns differently: A multi-faceted approach accommodates different learning styles, ensuring a well-rounded learning experience. This is especially critical in virtual environments, where maintaining audience attention can be more challenging.

We value learners: Our programs recognize that teams consist of skilled professionals with valuable insights, experiences, and viewpoints. Creating opportunities for participants to share their perspectives fosters a collaborative learning environment where everyone benefits from each other's knowledge. This peer-to-peer learning enhances the overall impact of the training.

Your team will be prepared to handle any communication opportunity confidently by working on real-life scenarios and receiving constructive feedback. Participants leave our sessions with practical skills they can immediately apply in their professional settings, leading to improved performance and outcomes.

We look forward to partnering with you!
Kim & Jim Kennedy - Technically Speaking